

## PROPOSED BYLAW AMENDMENTS

AEL with the assistance of Will Myers, Edie Picken, Amy Hussey and myself met and conferred on certain significant changes to the AEL Bylaws that we believe collectively move the organization forward and provide for a more inclusive form of representation of the membership. While some proposed amendments are administrative in nature there are some that required a more robust approach. In summary, the following significant changes are proposed amendments to the Bylaws:

1. Added to Art. II Purpose. "To communicate information on legislation that affects public education."
2. Art. III, Sec. B Redefined membership classifications as Active with voting rights and elected positions and Life Members who provide advise and support but have no voting rights and are not eligible to hold elected positions.
3. Art. III, Sec. E Reduced quorum requirements from 10% of active members to 5%.
4. Art. IV, Sec. A Restated language for Executive Board Titles, President, First Vice President, Second Vice President, Secretary, Treasurer, Past President as Director Emeritus, 3 directors at large as elected by the membership, 12 High School Cluster Directors, 1 Central Office Director, and 1 Special school/center director appointed by a majority of the Executive Committee and thereafter approved by a majority vote of the members.
5. Art. IV, Sec. D Permits nominations for officers to be made from the floor.
6. Art. IV, Sec. G Provides that At-Large Directors and Representative Directors represent all Unit II members.
7. Art. IV, Sec. G Defines the responsibility of the Administrator.
8. Art. V, Sec C. Reduces the Executive Board Quorum from 7 to 5.
9. Art. V, Sec. E Provides for annual independent review of AEL's financial records.
10. Art. VI, Sec. A Establishes a standing Grievance Committee and Publicity Committee.

The foregoing Amendments were properly recommended for approval by the Executive Board and now require the approval of a majority of the membership present at a general membership meeting.

Richard Kovelant  
Executive Director/General Counsel